

# Genius Enterprise

## Elevating the Management of Training

### Simplify how you manage training across your organization

Innovative learning programs need robust out-of-the-box systems that can evolve with their needs. Genius provides you with a secure, scalable, feature-rich SaaS solution that's uniquely flexible in its ability to be configured and extended to meet your specific business processes, workflows, and needs.

Genius's unique product architecture allows you to seamlessly manage multiple programs, departments, and partners, all under one license, with unique branding, delegated administration, and consolidated data and reporting across all.

**Genius Enterprise** provides a wealth of reporting opportunities to help you better understand your training data. Monitor compliance, deliver certifications, and enhance your employees' skills-based learning - all in a centralized, intuitive platform that can be customized to meet your unique needs.

**That's Genius!**



# Enterprise Features



## DISTRIBUTED ADMINISTRATION

Genius Enterprise provides a unique capability allowing for distributed administration of learning & development across your organization. Department and partner managed environments can be branded and access granted to the learners, managers, and data just within that designated grouping.



**DYNAMIC, ACTIONABLE DATA** Genius Enterprise provides configurable dashboards that filter out the noise from the broader organization so learners and managers can quickly visualize the training data most pertinent to them. Key performance indicators help managers monitor training activity, completion results, and engagement rates. Learners can quickly access and track all their training no matter what LMS or training delivery platform the organization deploys. Learners see training they are actively enrolled in, what training they have completed, and what training is left to complete in their assigned learning paths.



## REGISTRATION AND ECOMMERCE

Genius Enterprise provides a catalog of all training offered by your organization. Learners can easily browse and register for any type of training opportunity available to them. If there is a cost for enrollment, Genius Enterprise integrates with many popular Payment Gateways, such as Authorize.net®, Stripe and Square.



## APPROVAL WORKFLOWS & PREREQUISITES

Registration can go through an approval workflow where a manager approves the training request before the learner is given access. Genius Enterprise can cap enrollments in any training event, and manage the waitlist. Genius Enterprise can also manage enrollments based on successful completion of pre-requisites.



**INTEGRATIONS** Genius Enterprise includes seamless integration with all major LMS, including Canvas®, D2L®, Blackboard® and Moodle®. Enrollments are created automatically, and grades and completion flags are retrieved in real-time for immediate reporting on all training activities. Genius also provides several integration capabilities for unlimited 3rd party system integrations, including SFTP, Webhooks, and API's.



**COMPREHENSIVE REPORTING** Users can easily create custom reports using any data tracked in Genius Enterprise, with the added benefit of adding any report to their own personalized dashboard. Reports can also be setup for automated delivery via email and/or SFTP. Genius Enterprise makes it intuitive and easy to analyze your learning & development data at a micro and macro level.



## ON-THE-JOB TRAINING CHECKLISTS

With Genius Enterprise, you can offer, assign, track and report on the completion of on-the-job training through the use of our interactive Experiential Learning Module. This module makes it possible for your learners to review the skills they need to master as part of their training, report mastery of a skill by requesting an evaluation by a Reviewer, and allows their Reviewers to approve or deny through an email-based workflow.



**CERTIFICATES & TRANSCRIPTS** Upon successful completion of training, Genius Enterprise captures the final performance score and issues a certificate for that training. The completed training will also be written to the learner's transcript, a training record of all training that has been successfully completed throughout their career. Events such as enrollment and completion trigger a customizable, HTML-based email to be sent to the learner.



**LEARNING PATHS** Learning paths provide a great mechanism to group courses together in a variety of bundles. These can be used to manage programs like certifications and discounted package deals, as examples. Detailed reporting and dashboard tools allow learners to monitor progress and for training admins to report on overall program completions.



**AUTOMATIONS** Genius Enterprise provides administrative automation tools to reduce the burden in managing complex learning and compliance programs. Automations are highly configurable and help reduce the workload on your training managers by defining 'if-then' business rules to automate common manual tasks, such as enrollments into courses or learning paths or removal from training assignments that are no longer relevant.



**SCORM CLOUD** Genius includes a free integration with Scorm Cloud, allowing customers to easily upload their SCORM Packages into the platform. Performance scores, completions, and activities seamlessly flow back into Genius.



SCAN FOR A DEMO

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